DRAFT

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

form language				
. REGISTRATION AND OTHER	DETAILS			
) * Corporate Identification Number (CIN	l) of the company	L72100	MH1995PLC084788	Pre-fill
Global Location Number (GLN) of the	e company			
* Permanent Account Number (PAN)	of the company	AAACC	1905B	
(a) Name of the company		CYBERT	FECH SYSTEMS AND S	
(b) Registered office address				
(c) *e-mail ID of the company		sarita.le	eelaramani@cybertech	
(d) *Telephone number with STD cod	e	022698	_	
		022030	39200	
(e) Website		cyberte	ech.com	
ii) Date of Incorporation				
Type of the Company	Category of the Company		Sub-category of the	Company
Public Company	Company limited by shar	es	Indian Non-Gove	ernment company
) Whether company is having share cap i) *Whether shares listed on recognized	O. 15 1 ()	′es ′es	○ No	

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Trans	fer Agent	U67190N	1H1999PTC118368	Pre-fill
Name of the Registrar and Transf	er Agent			
MUFG INTIME INDIA PRIVATE LIMITE	ED .			
Registered office address of the F	Registrar and Transfe	r Agents		
C-101, 1st Floor, 247 Park, Lal Bahad Mumbai	lur Shastri Marg, Vikhro	oli (West),	#	
ii) *Financial year From date 01/04/2	2024 (DD	/MM/YYYY) To date	31/03/2025	(DD/MM/YYYY)
iii) *Whether Annual general meeting	(AGM) held	○ Yes ④) No	_
(a) If yes, date of AGM]		
(b) Due date of AGM	0/09/2025]		
(c) Whether any extension for AGI	M granted	○ Yes	No	
(f) Specify the reasons for not hole	ding the same			
AGM will be held on Monday, Septe	mher 29, 2025			

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given	2	Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	yberTech Systems and Softwar		Subsidiary	100
2	Spatialitics LLC		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	36,000,000	31,135,552	31,130,593	31,130,593
Total amount of equity shares (in Rupees)	360,000,000	311,355,520	311,305,930	311,305,930

Number of classes	
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Class of Shares Equity Shares	Muthoricod	icapilai	Subscribed capital	Paid up capital
Number of equity shares	36,000,000	31,135,552	31,130,593	31,130,593
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	360,000,000	311,355,520	311,305,930	311,305,930

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0

Class of shares	Authorised capital	ICabilai	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	N	umber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	573,996	30,531,597	31105593			
Increase during the year	0	25,000	25000	250,000	250,000	361,250
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	25,000	25000	250,000	250,000	361,250
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	573,996	30,556,597	31130593	250,000	250,000	
Preference shares						

At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the	equity	shares	of the	company
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(ii) Details of stock split/consolidation during the year (for each class of shares)

0	
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Class of shares		(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

(iii) Details of share of the first return at							cial y	ear (or in the case
□ Nil								
[Details being provi	ded in a CD/Di	gital Media]		○ Yes	•	No	\circ	Not Applicable
Separate sheet atta	ched for detail	s of transfers		Yes	\circ	No		
Note: In case list of transf Media may be shown.	fer exceeds 10,	option for submis	ssion a	s a separate she	eet attac	hment	or subm	nission in a CD/Digital
Date of the previous	annual gener	al meeting	26/0	09/2024				
Date of registration of transfer (Date Month Year)								
Type of transfer 1 - Eq			juity, 2	2- Preference S	Shares,3	B - De	benture	es, 4 - Stock
Number of Shares/ Debentures/ Units Transferred				Amount per S Debenture/U		s.)		
Ledger Folio of Trans	sferor							
Transferor's Name								
	Surna	ame	middle name first name					first name
Ledger Folio of Trans	sferee					•		
Transferee's Name								
	Surna	ame	middle name first name					first name
Date of registration o	of transfer (Da	te Month Year)						
Type of transfe	r	1 - Eq	juity, 2	2- Preference S	Shares,3	B - Del	benture	es, 4 - Stock
Number of Shares/ Debentures/ Units Transferred				Amount per S Debenture/U		s.)		

Ledger Folio of Tra	ansferor											
Transferor's Name												_
		Surnam	ne			middle	name			first name		
Ledger Folio of Tra	ansferee											
Transferee's Name	ee's Name											
		Surnam	ne			middle	name			first name		
(iv) *Debentures (0	Outstandi	ing as	at the en			Nomin	ear) nal value	per [Total valu	e	\neg	
						unit						
Non-convertible debentu	res			0		0				0		
Partly convertible debent	ures		0			0			0			
Fully convertible debentu	ires		0			0			0			
Total										0		
Details of debenture	s		ı		!							
Class of debentures			nding as at inning of the	Increas year	e duri	ng the	Decrease year	during th	the end	ding as at of the year		
Non-convertible deben	tures		0		0			0		0		
Partly convertible debe	ntures		0		0		0		0			
Fully convertible deber	ntures		0		0 0		0	0				
(v) Securities (other th	an shares	and del	bentures)						0			_
	mber of curities	Nominal Value each Unit		ue of	Total Value	Nomir	nal	Paid up \ each Uni		Total Paid	up Value	•
Total												1

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

1,750,755,202

(ii) Net worth of the Company

2,003,080,963

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	163,395	0.52	0		
	(ii) Non-resident Indian (NRI)	7,160,051	23	0		
	(iii) Foreign national (other than NRI)	2,281,433	7.33	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	0	0	0		
10.	Others Overseas Body Corporate	1,735,000	5.57	0		
	Total	11,339,879	36.42	0	0	

Total	number	of char	eholders	(promoters)	
i otai	number	oi shar	enoluers	(promoters)	1

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	10,914,945	35.06	0	
	(ii) Non-resident Indian (NRI)	1,598,799	5.14	0	
	(iii) Foreign national (other than NRI)	1,393,000	4.47	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	59,658	0.19	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	238,021	0.76	0	
10.	Others Clearing Members 1727, Tru	5,586,291	17.94	0	
	Total	19,790,714	63.56	0	0

Total number of shareholders (other than promoters)

34,372

Total number of shareholders (Promoters+Public/ Other than promoters)

34,381

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

5

Name of the FII		Date of Incorporation	٠ .	Number of shares held	% of shares held
QUADRATURE CAPITA	JP Morgan Chase Bank N.A, India S			28,494	0.09
BNP PARIBAS FINANCI	BNP PARIBAS HOUSE 1 NORTH AV			286	0
RED BAY LTD	DEUTSCHE BANK AG DB HOUSE, H			18,580	0.06
CITADEL SECURITIES S	JP Morgan Chase Bank N.A, India S			4,453	0.01

Name of the FII	Address	 · ·	Number of shares held	% of shares held
ACADIAN EMERGING	STANDARD CHARTERED BANK SEC		7,845	0.03

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year	
Promoters	9	9	
Members (other than promoters)	30,430	34,372	
Debenture holders	0	0	

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		lirectors at the g of the year	Number of directors at the en		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	3	0	3	0	24.16
B. Non-Promoter	1	6	1	5	0.65	0.01
(i) Non-Independent	1	0	1	0	0.65	0
(ii) Independent	0	6	0	5	0	0.01
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	9	1	8	0.65	24.17

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

15

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
VISWANATH TADIME [.]	00008106	Director	4,434,139	
STEVEN LLOYD JESK ■	01964333	Director	2,281,433	
RAMASUBRAMANIAN	05350841	Whole-time directo	202,531	
AMOGHA TADIMETY	06952042	Director	804,320	
HARESH GUNVANTR	00048112	Director	4,200	
RAHUL MEHTA	00404552	Director	0	
ANANT GOVIND AMD	10688414	Director	0	
ANGELA COOK WILC	08068715	Director	0	
JUSTIN MAREZBANBI	02628682	Director	0	
SUDHIR MORESHWA	00349597	Director	0	
MAREZBAN PADAM B	00361911	Director	0	
NANDLAL LAXMINAR	00147782	Director	0	
SHREEPAD KARMALI	03273896	Director	0	
PRAVEEN AGARWAL	AAPPA0457J	CFO	150	
SARITA LEELARAMAN	AGTPL0865D	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

10

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
HARESH GUNVAN1	00048112	Additional director	30/04/2024	Appointment
HARESH GUNVAN1	00048112	Director	17/07/2024	Change in designation
ANANT GOVIND AN	10688414	Additional director	24/07/2024	Appointment
ANANT GOVIND AN	10688414	Director	26/09/2024	Change in designation
JUSTIN MAREZBAN	02628682	Additional director	23/10/2024	Appointment
JUSTIN MAREZBAN	02628682	Director	27/11/2024	Change in designation
SUDHIR MORESHV	00349597	Director	30/09/2024	Cessation
MAREZBAN PADAN	00361911	Director	30/09/2024	Cessation
NANDLAL LAXMIN <i>E</i>	00147782	Director	30/09/2024	Cessation
SHREEPAD KARM/	03273896	Director	30/09/2024	Cessation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS / REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held Attendance Total Number of Type of meeting Date of meeting Members entitled to attend meeting % of total Number of members attended shareholding **Annual General Meeting** 26/09/2024 36,742 63 43.82

B. BOARD MEETINGS

*Number of meetings held 4

S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
1	30/04/2024	11	10	90.91
2	24/07/2024	12	11	91.67
3	23/10/2024	9	8	88.89

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting		Attendance
			Number of directors attended	% of attendance
4	24/01/2025	9	8	88.89

C. COMMITTEE MEETINGS

Number of meetings held 7

S. No.	Type of meeting	Data of marking	Total Number of Members as		Attendance
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance
1	Audit Committe	30/04/2024	3	2	66.67
2	Audit Committe	24/07/2024	3	2	66.67
3	Audit Committe	23/10/2024	3	3	100
4	Audit Committe	24/01/2024	3	3	100
5	Nomination an	17/03/2025	4	3	75
6	Stakeholder R	17/03/2025	3	3	100
7	Corporate Soc	17/03/2025	4	3	75

D. *ATTENDANCE OF DIRECTORS

	of the director		Board Meetings		Co	Whether attended AGM		
S. No.		Number of Meetings which director was	Number of Meetings	% of		Number of Meetings attended	% of attendance	held on
			attended				allendance	26/09/2024
								(Y/N/NA)
1	VISWANATH '	4	4	100	2	0	0	Υ
2	STEVEN LLO	4	4	100	0	0	0	Υ
3	RAMASUBRA	4	4	100	2	2	100	Υ
4	AMOGHA TAI	4	3	75	0	0	0	N
5	HARESH GUN	4	4	100	5	5	100	Y
6	RAHUL MEHT	4	4	100	3	3	100	Υ
7	ANANT GOVII	3	3	100	4	4	100	Υ
8	ANGELA COC	4	3	75	1	1	100	N

9	JUSTIN MARE	2 1	50	0	0	0	NA
	MUNERATION OF D Nil of Managing Director, W					red	
	,					1	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RAMASUBRAMANI	Executive Direct	10,807,763	0	0	0	10,807,763
	Total		10,807,763	0	0	0	10,807,763
lumber c	of CEO, CFO and Comp	pany secretary who	se remuneration d	etails to be entered	İ	2	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	PRAVEEN AGARW	Chief Financial (7,125,633	0	0	0	7,125,633
2	SARITA LEELARAN	Company Secre	2,396,338	0	0	0	2,396,338
	Total		9,521,971	0	0	0	9,521,971
lumber c	of other directors whose	remuneration deta	ils to be entered			12	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	VISWANATH TADIN	Director	0	0	0	80,000	80,000
2	STEVEN LLOYD JE	Director	0	0	0	80,000	80,000
3	AMOGHA TADIMET	Director	0	0	0	60,000	60,000
4	HARESH GUNVAN		0	0	0	750,000	750,000
5	ANANT GOVIND AI		0	0	0	550,000	550,000
6	RAHUL MEHTA	Director	0	0	0	0	0
7	ANGELA COOK WI		0	465,000	0	275,000	740,000
8	JUSTIN MAREZBAI	Director	0	0	0	75,000	75,000
9	SUDHIR MORESH		0	500,000	0	300,000	800,000
10	MAREZBAN PADAI		0	500,000	0	150,000	650,000
11	NANDLAL LAXMINA		0	250,000	0	300,000	550,000
12	SHREEPAD KARM		0	100,000	0	75,000	175,000
	Total		0	1,815,000	0	2,695,000	4,510,000

XI. MATTERS RELAT	ED TO CERTIFICAT	ION OF COMPLIAN	ICES AND DISCLOSU	RES	
* A. Whether the con provisions of the	mpany has made com e Companies Act, 201	npliances and disclo 13 during the year	sures in respect of app	licable Yes	O No
B. If No, give reas	ons/observations				
XII. PENALTY AND P	UNISHMENT - DETA	AILS THEREOF			
(A) DETAILS OF PEN	ALTIES / PUNISHME	NT IMPOSED ON (COMPANY/DIRECTOR	S/OFFICERS N	lil
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished		Details of appeal (if any) including present status
(B) DETAILS OF CO	MPOUNDING OF OF	FENCES N	il		
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
XIII. Whether comp	lete list of sharehold	ders, debenture ho	olders has been enclos	sed as an attachmen	t
Ye	es O No				
XIV. COMPLIANCE	OF SUB-SECTION (2) OF SECTION 92	, IN CASE OF LISTED	COMPANIES	
			re capital of Ten Crore tifying the annual returr		nover of Fifty Crore rupees or
Name					
Whether associate	e or fellow	Associat	re C Fellow		
Certificate of pra	ctice number				

- I/We certify that:(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Aut	horised by the Bo	ard of Dire	ctors of the	compar	ny vide resolut	ion no	10		dated	06/05/2025	7
(DD/MM in respec	/YYYY) to sign thi	is form and natter of this	declare the	at all the matters	requirements incidental ther	of the Con eto have b	npanies Act, een compiled	2013 and with. I f	d the rules urther dec	made thereun clare that:	der
1.	Whatever is state the subject matter	ed in this fo er of this for	rm and in t m has bee	he attacl n suppre	hments thereto	o is true, co ealed and is	orrect and cor s as per the c	mplete a original re	nd no info ecords ma	rmation materia	ા to company.
2.	All the required a	attachments	s have bee	n comple	etely and legib	ly attached	to this form.				
	ttention is also d nent for fraud, p									ct, 2013 which	provide for
To be di	gitally signed by	1									
Director											
DIN of the	ne director		05350841								
To be d	igitally signed by	y									
Com	pany Secretary										
Com	pany secretary in	practice									
Member	ship number	35587			Certificate of	practice nu	ımber				
	Attachments								List	of attachment	s
	1. List of share h	nolders, de	benture ho	lders		A	ttach				
	2. Approval lette	er for extens	sion of AGI	M;		A	ttach				
	3. Copy of MGT	-8;				A	ttach				
	4. Optional Attac	chement(s)	, if any			A	ttach				
									Rei	nove attachm	ent
	Mo	odify		Check	Form		Prescrutiny			Submit	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

ATTENDANCE OF DIRECTORS

		E	Board Meetings		Committee Meetings		tings	
		Number of			Number of			
		Meetings which			Meetings which			Whether
			Number of			Number of		attended
	Name	entitled to	Meetings	% of	entitled to	Meetings	% of	AGM held on
S. No.	of the director	attend	attended	attendance	attend	attended	attendance	26/04/2024
10	SUDHIR MORESHWAR JOSHI	2	2	100	2	2	100	Yes
11	MAREZBAN PADAM BHARUCHA	2	2	100	0	0	0	Yes
12	NANDLAL LAXMINARAYA SARDA	2	2	100	2	2	100	Yes
13	SHREEPAD KARMALKAR	2	1	50	2	0	0	Yes

Cybertech Systems And Software Limited Details in respect of shares held by or on behalf of the FIIs/ FPIs.										
	JP Morgan Chase Bank N.A, India Sub Custody 3rd Flr,JP									
	MORGAN TOWER, OFF CST ROAD KALINA, SANTACRUZ -									
QUADRATURE CAPITAL VECTOR SP LIMITED	EAST, MUMBAI		India	28494	0.0915					
	BNP PARIBAS HOUSE 1 NORTH AVENUE, MAKER MAXITY									
BNP PARIBAS FINANCIAL MARKETS - ODI	BANDRA KURLA COMPLEX, BANDRA EAST MUMBAI		India	286	0.0009					
	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG									
RED BAY LTD	POST BOX NO. 1142, FORT MUMBAI		India	18580	0.0597					
	JP Morgan Chase Bank N.A, India Sub Custody 3rd Flr,JP									
	MORGAN TOWER, OFF CST ROAD KALINA, SANTACRUZ -									
CITADEL SECURITIES SINGAPORE PTE. LIMITED	EAST, MUMBAI		India	4453	0.0143					
ACADIAN EMERGING MARKETS MICRO-CAP EQUITY MASTER	STANDARD CHARTERED BANK SECURITIES SERVICES, 3RD									
FUND	FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI			7845	0.0252					